

BEREAN BAPTIST CHURCH

Fayetteville, NC 28314



Assistant Pastor Application

Date of Application _____

Name _____ DOB _____

Address _____

City _____ ST _____ ZIP _____

Phone _____

Facebook _____ Blog _____

Email _____ Website _____

Are you a US citizen? yes no Other _____

Are you willing to submit to national background check? yes no

Are you willing to authorize a check of your credit? yes no

Have you ever been convicted of a felony or non-traffic misdemeanor? yes no
(Please explain details in the block on page 13.)

Are you ordained as a pastor? yes no Date _____

If not, are you willing to prepare to be ordained as a minister of the gospel of the Lord Jesus Christ from a Baptist ordination council? yes no

Spouse _____ DOB _____

Is your spouse willing to submit to a national background check? yes no

When were you married? _____

Have you been divorced before? yes no

Has your spouse been divorced before? yes no

Do you have any children from a previous relationship? yes no

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Children _____ DOB _____

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Children _____ DOB _____

Children _____ DOB _____

Please explain how you balance your work/family responsibilities. In what way do you struggle with this?

Please list the recreational activities in which you enjoy participating?

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Previous/Current Church Membership (not BBC)

Church Name _____ Web _____

Address _____
Street City ST Zip

Pastor's Name _____

Dates of Membership (from) _____ (to) _____

Please articulate how you served in that church:

Please list your spiritual gifts/talents:

Beside the Bible, what book, author, and preacher have had the most impact on your life?

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Education (High School through Post-Graduate work)

You will be required to provide transcripts/diplomas for the highest level of education you present on this application.

High School Graduation Date _____ School _____

AA and/or BA

Name	Date	City	ST
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Name	Date	City	ST
------	------	------	----

Your Major(s): _____

Cumulative Grade Point Average _____

MA/ MAR/ M Div

Name	Date	City	ST
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Your Concentration _____

Cumulative Grade Point Average _____

How much do you owe in school loans? _____

Other Training

What are your future education goals?

Do you currently have a CDL? yes no

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Experience History (please provide 5 years of employment history)

Date	Employer Address	Title & Duties Reason for Leaving	Supervisor Phone/Email

Please explain any gaps in employment in the block on page 13.

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References

Please provide three professional/character references. These individuals should be able to speak toward your walk with Christ, integrity, values, worldview, and/or work ethic.

Name	Relationship/Position Length of Relationship	Phone Email

Please list any clubs, civic organizations, fraternities, or other organizations of which you are a member or have previously been a member:

Do you have any issues with the expectations outlined on the specific job description provided for your position on staff?

Do you meet the qualifications of a pastor as outlined in 1 Timothy 3? yes no

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Assistant Pastor Questionnaire Question	Yes or No
1. Has God called you to serve as a pastor?	
2. Do you have a relationship with Jesus Christ as your Lord?	
3. Have you been baptized by immersion after being born-again?	
4. Are you a male?	
5. Are you ONLY heterosexual in your sexual orientation?	
6. Does your wife support your service as a pastor?	
Have you ever been accused or convicted of child molestation or inappropriate touching of children?	
1 . Are you and your wife willing to host new members in your home for dinner or dessert or a similar type of fellowship?	
1 . Are you willing to have the information of this questionnaire reviewed by a recommendation committee?	
1 . In the past 24 months, have you viewed any pornographic material of any media type?	
1 . Will you commit to the total abstinence of any form of alcohol consumption?	
1 . Have you purchased a lottery ticket in the past 12 months?	
1 . Have you participated in any form of gambling in the past 12 months?	
1 . Are you willing to visit members in the hospital and shut-ins?	
1 . Do you strive to make reading God's Word a daily priority?	
Is there any way in which you manage your finances that will bring discredit to BBC?	
Do you cheerfully give 10% of your gross income to the general fund of a church?	
2 . Would your wife describe you as the spiritual leader of your family?	
2 . Do you and your wife routinely pray together outside of meals?	
2 . In the past 24 months, have you ever struck your wife or verbally abused her?	
2 . Are you able to take a New Testament and explain God's plan of salvation?	
2 . Are you committed to supporting BBC's evangelical outreach programs?	
2 . Do you believe God created the heavens and the earth in 6 literal days?	
2 . Do you believe Jesus Christ lived a sinless life while on this earth?	
2 . Do you believe that Satan is real and a literal hell was created for the devil and his angels?	
. Do you believe Jesus is the only begotten Son of God born of a virgin?	
. Do you believe absolute moral truth exists?	
3 . Do you believe that the Bible is accurate in all that it presents from Gen. to Rev.?	
3 . Would you characterize your use of profanity as very rare?	
3 . As a pastor, will you commit to the total abstinence of any use of tobacco?	
3 . Will you sign a statement of agreement with the church covenant?	
3 . Have you read all of the church's Articles of Faith?	
3 . Are you willing to resign your position as a pastor if you ever reach a point where you could no longer be loyal to the Pastor or support his vision?	

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Use this section to provide additional informational for any of questions 1-37.

What is the gospel and how is one saved? (include scripture)

Share your conversion testimony?

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What does it mean to you to be a Baptist or baptistic in your theology? (include scripture)

Explain the tension between the freewill (Armenian) and reformed (Calvinistic) positions of salvation in Baptist churches and where you fall in that tension? (include scripture)

Please articulate your understanding of the inspiration, inerrancy, and infallibility of the original manuscripts of the canonical books of the Bible and English Bible translations? (include scripture)

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Please explain your understanding of the purpose and role of an assistant pastor.

Would you say you spent more time on evangelism or discipleship? (explain why)

Please articulate your personal music preferences and philosophy concerning music.

Please articulate your willingness to lead and participate in global short term missionary projects and the purpose of such projects.

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Please articulate your future ambitions and your commitment to this ministry.

Please carefully and thoroughly review the church covenant, articles of faith, and contemporary issues webpage and articulate issues or points of contention you have with what is presented.

Please describe modest and appropriate apparel for males and females on various activities.



Spouse Questionnaire

Assistant Pastor <u>Spouse</u> Questionnaire Question	Yes or No
1. Has God called you to be a wife of a pastor?	
2. Do you have a relationship with Jesus Christ as your Lord?	
3. Have you been baptized by immersion after being born-again?	
4. Are you a female and ONLY heterosexual in your sexual orientation?	
5. Have you ever been divorced?	
6. Are you sexually faithful to your husband both physically and in your thought life?	
7. Have you ever been accused or convicted of child molestation or inappropriate touching of children?	
8. Are you willing to host new members in your home for dinner or dessert or a similar type of fellowship?	
9. In the past 24 months, have you viewed any pornographic material of any media type?	
10. Will you commit to the total abstinence of any form of alcohol consumption?	
11. Have you purchased a lottery ticket in the past 12 months?	
12. Have you participated in any form of gambling in the past 12 months?	
13. Do you strive to making reading God's Word a daily priority?	
14. Is there any way in which you manage your finances that will bring discredit to BBC?	
15. Do you cheerfully give at least 10% of your gross income to the general fund of a church?	
16. Would you describe your husband as the spiritual leader of your family?	
17. In the past 24 months, have you ever struck your husband or verbally abused him?	
18. Are you committed to supporting BBC's evangelistic outreach programs?	
19. Do you believe God created the heavens and the earth in 6 literal days?	
20. Do you believe Jesus Christ lived a sinless life while on this earth?	
21. Do you believe that Satan is real and a literal hell was created for the devil and his angels?	
22. Do you believe Jesus is the only begotten Son of God born of a virgin?	
23. Do you believe absolute moral truth exists?	
24. Would you characterize your use of profanity as very rare or never?	
25. As a pastor's wife will you commit to the total abstinence of any use of tobacco?	
26. Will you sign a statement of agreement with the church covenant?	

Use this section to explain any issues with the answers on questions 1-26.

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Please provide any other information necessary or helpful as need in this box.

I understand that my full names in the line below serves as a signature affirming the truthfulness of everything provided on this application and that my employment may be terminated without severance pay or benefits if it is determined by the board of this ministry that I or my spouse have falsified information on this application.

Signature: _____ Date: _____

Spouse Signature: _____ Date: _____