



## BEREAN BAPTIST CHURCH AND ACADEMY

Fayetteville, NC 28314

### Employee Dress Policy

Modesty, appropriateness, and being an example should always be forefront in our minds when we dress for work, church, or any church or school activity. We should always ask the Holy Spirit if our dress could in any way be found offensive or be a stumbling block to a weaker brother or sister in Christ or could it bring reproach upon the name of Christ by an unbeliever. It is always ok to take the higher ground. A female employee should never be accused of wearing anything that is too tight, too sheer, too high on the leg, or too low in the neck. A male employee should never be accused of looking grungy, unkempt, or unprofessional. Both males and females can be stylish and still maintain modesty, appropriateness, professionalism, and be exemplary.

**All Men** - Minimum work day attire would be casual pants and a collared shirt. Blue jeans are not to be worn except for maintenance personnel or when a task is being done that requires blue jeans. Special school days or activities are exceptions. Full time faculty must wear a tie or a ministry logoed collared shirt.

**Pastoral Staff** - Minimum Sunday morning dress is dress slacks, jacket, and tie. Suits are preferred. Minimum Sunday evening attire is "dress" type jeans with a jacket. Casual pants and a jacket or a shirt and tie is preferred over jeans. Wednesday night dress is dictated by your ministry involvement - chapel service or visitation dress would be casual pants and a collared shirt. Potential involvement in other ministries would dictate other acceptable styles of dress.

**Pastors' wives** are expected, at a minimum, to dress in accordance with the staff ladies' guidelines as listed below. It is preferred that Pastors' wives do not wear any type of slacks for services that meet in the main auditorium.

**Non-pastoral male staff** - Minimum Sunday morning dress is dress slacks with shirt and tie, a jacket is preferred. Minimum Sunday evening dress is "dress" type jeans with a jacket. Casual pants and a collared shirt are preferred over jeans and a jacket. Wednesday night dress is dictated by your ministry involvement - chapel service or visitation dress would be the same as Sunday evening. Special children's or youth activities that require jeans or athletic attire are acceptable as the activity dictates.

**All male staff** - Minimum dress for most BBC and BBA activities/ballgames would be a nice pair of blue jeans (no holes, tears, faded, baggy type jeans should be worn) and a collared shirt. If the program is a more formal event then business or formal attire should be worn. Work style blue jeans or shorts and t-shirts would be acceptable dress for picnics and athletic activities in which the staff member is actively participating in the activity.

**All ladies** - Minimum work day attire is a skirt and blouse/shirt. Blue jean skirts and jumpers are not allowed in the classroom. Extended care supervisors may wear denim skirts with ministry logoed shirts. Some ladies may be given permission to wear slacks due to the nature of their position, but they must be modest, appropriate and not work style blue jeans.

**All ladies** - Minimum Sunday morning dress is a skirt and blouse/shirt. Dress slacks are allowed in the case of extreme cold temperatures (32 degrees or below) but are not preferred. Minimum Sunday evening dress is dress slacks and a blouse, but dresses or skirts are preferred whenever there is a service in the auditorium.

**All ladies** - Minimum Wednesday night dress is dictated by your ministry involvement - chapel service or visitation dress would be dress slacks and a blouse/shirt. Special children's or youth activities that require jeans or athletic attire are acceptable as the activity dictates. "Work" style blue jeans that have a tendency to be form fitting are not appropriate attire for activities.

**All ladies** - Minimum dress for BBC and BBA activities would be non-work style blue jeans (no holes, tears, faded, form fitting jeans should be worn) and a collared shirt or dress blouse. Shorts and t-shirts would be acceptable dress for picnics and athletic activities.